

Magnetic fields and leukaemia risks in UK electricity supply workers

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Magnetic field exposure and leukaemia risks in UK electricity generation and transmission workers, 1973-2010

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methods : 83

results : 563

discussion: 605

total (excluding abstract) : 1580

Abstract

Objective- To investigate whether leukaemia risks are related to occupational exposure to low-frequency magnetic fields.

Methods- Leukaemia risks experienced by 73 051 employees of the former Central Electricity Generating Board of England and Wales were investigated for the period 1973-2010. All employees were hired in the period 1952-82 and were employed for at least six months with some employment in the period 1973-82. Detailed calculations had been performed by others to enable an assessment to be made of exposures to magnetic fields. Poisson regression was used to calculate relative risks (rate ratios) of developing leukaemia or leukaemia sub-types for categories of lifetime, distant (lagged) and recent (lugged) exposure.

Results- Findings for all leukaemia combined were unexceptional; risks were close to unity for all exposure categories and there was no suggestion of risks increasing with cumulative (or recent or distant) magnetic field exposures. There were no statistically significant dose-response effects shown for acute myeloid leukaemia, chronic myeloid leukaemia, or chronic lymphocytic leukaemia. There was a significant positive trend for acute lymphocytic leukaemia (ALL) but this was based, in the main, on unusually low risks in the lowest exposure category.

Conclusions- This study found no convincing evidence to support the hypothesis that exposure to magnetic fields is a risk factor for leukemia, and the findings are consistent with the hypotheses that both distant and recent magnetic field exposures are not causally related to the generality of leukaemia. The limited positive findings for ALL may well be chance findings.

KEYWORDS: leukaemia sub-types, acute lymphocytic leukaemia, electricity supply industry, cohort study

Introduction

There have been many epidemiological studies into leukaemia risks and occupational exposures to low-frequency electric and magnetic fields (EMF), and Kheifets et al published a meta-analysis of 56 cohort and case-control studies in 2008 [1]. These reviewers found a small (16%) but significant elevation in risk (different summary measures from the various studies) but concluded that “the apparent lack of a clear pattern of exposure and risk substantially detracts from the hypothesis that measured magnetic fields in the work environment are responsible for the observed excess of leukaemia”. Other narrative reviews have come to similar conclusions [2][3]. The more important of these 56 studies are the five cohort studies of electric utility workers that present findings for leukaemia risks in relation to quantitative estimates of magnetic field exposure[4-8]. The Southern California Edison Study [4] presented unexceptional findings for all leukaemias combined and the United States Five Utility Study [5] presented unexceptional findings for all leukaemia and for AML and CLL. The Canada-France study [6] presented significant positive findings for AML and non-significant positive findings for all leukaemia, CLL and ALL, although all these associations were based on only two exposure groups (below and above median exposure) and leukaemia cases were only compared with a small number of controls from the cohort (nested case-control study) rather than the whole cohort. The Danish utility workers study [7] presented unexceptional findings for all leukemia combined. Earlier analyses of the UK cohort [8] found no discernible excess leukaemia risks as a consequence of exposure to magnetic fields; these earlier findings were based on mortality data only and did not consider all leukaemia sub-types.

The purpose of this paper is to present updated findings for the UK study of cancer risks in employees of the former Central Electricity Generating Board (CEGB). An additional thirteen years of mortality data are now available together with cancer registration (incidence) data for the whole period under study (1973-2010); the analysis commenced without strong prior evidence of any association between risk of leukaemia sub-types and magnetic field exposure.

Materials and methods

The materials and methods have been summarised in a companion paper on brain tumours[9]. This analysis is based on the same cohort of 73 051 study subjects (62 825 men, 10 226 women) first employed in the period 1952-82 for whom a work history was available. The survey was established with the approval of the Central Ethical Committee of the British Medical Association, and the author is currently accredited by the Office for National Statistics as the “Approved Researcher” of this cohort study.

Results

Relative risks (rate ratios) for any notification of a leukaemia (cancer registration or mention on death certificate: 352 cases in total) are shown in Table 1 for four categories of estimated cumulative occupational exposure to magnetic fields relative to the corresponding rates in the lowest (baseline) category of exposure (model 1). Corresponding relative risks are also shown for a simultaneous analysis of distant (lagged) and recent (lugged) exposures (model 2). Rate

ratios in the left hand side of the Table were adjusted for age and sex. Rate ratios in the right hand side of the Table were additionally adjusted for calendar period, and socio-economic status (three categories: managers, scientists and engineers; administrative and clerical workers; industrial and construction workers). To be concrete, the Table summarises four separate analyses. None of the individual point estimates of risk are significantly different from unity and there is no suggestion that risks increase with increasing exposure. Findings were little different with or without adjustment for calendar period and socio-economic status.

Findings for chronic myeloid leukaemia (CML) risks are shown in Table 2. The point estimates of risk for the second category of lagged exposures achieved statistical significance (RR = 2.55, 95% CI 1.04 to 6.22) but there was no suggestion that risks increase with increasing exposure. Findings were little different with or without adjustment for calendar period and socio-economic status.

Findings for acute myeloid leukaemia (AML) risks are shown in Table 3. None of the individual point estimates of risk are significantly different from unity and there is no suggestion that risks increase with increasing exposure. Findings were little different with or without adjustment for calendar period and socio-economic status.

Findings for chronic lymphatic leukaemia (CLL) risks are shown in Table 4. None of the individual point estimates of risk are significantly different from unity and there is no suggestion that risks increase with increasing exposure. Findings were little different with or without adjustment for calendar period and socio-economic status.

Findings for acute lymphatic leukaemia (ALL) risks are shown in Table 5. A number of individual point estimates of risk are significantly different from unity (albeit based on small observed numbers) and a significant positive trend was shown for cumulative lifetime exposure (model 1). Findings from model 2 indicated that this association relied more on recent exposures than distant exposures. Findings for lifetime exposures were little different with or without adjustment for calendar period and socio-economic status.

Standardised registration ratios (SRR) for ALL based on cancer incidence rates for England and Wales are shown for the five exposure categories under investigation in Table 6. Overall, there was a non-significant deficit (Obs 10, SRR 74, 95% CI 35 to 136). There was a non-significant trend with SRRs by exposure category and an SRR of only 39 in the baseline (index) exposure group (Obs 3, SRR 39, 95%CI 8 to 115)

The analyses summarised in Tables 1-5 were then repeated for the sub-cohort of those 48 768 employees first employed in power stations, and findings are presented in Supplementary Tables S1 –S5 (see website). These analyses were carried out because the exposure assessments for power station workers are more detailed than for other groups of workers. Findings were little different to those shown in Tables 1-5.

Discussion

This study found no convincing evidence to support the hypothesis that exposure to magnetic

fields is a risk factor for CML, AML, or CLL, and the findings are consistent with the hypotheses that both distant and recent magnetic field exposures are not causally related to any of these three diseases. The same statements could be made for the generality of leukaemia considered as a single entity, and these statements are not dependent on the selection of co-variates in the analysis or on the selection of sub-cohorts for analysis (all employees or power station workers only). It is not possible, however, to be as confident for the findings for ALL, because, whilst based on a total of only 14 cases in the cohort under study, there was a statistically significant relationship between risks of ALL and estimated cumulative magnetic field exposure.

The study has many strengths including its large size, long period of follow-up, availability of mortality and cancer registration data, large number of leukaemia cases available for analysis (though not for all leukaemia sub-types), and detailed exposure assessments that used the physics of exposure to magnetic fields as a starting point.[9] However, there are limitations to be attached to the work. Most notably it was necessary to assume that for those workers hired before 1973, job and place of work in the 1950s and 1960s were the same as those pursued in the early 1970s, and it was also assumed that working patterns (time spent by different groups of workers in different parts of power stations) are the same in different power stations. These assumptions will have introduced errors into the exposure assessments but we remain confident that the exposure assessments have value particularly if we accept the relative rankings of the five exposure categories and do not attach overwhelming importance to their absolute values. It must be the case, however, that the current exposure estimates fall short of an ideal survey that would include measured individual exposures over time.

Earlier published comparisons with national mortality rates (total cohort and males and females combined) are consistent with the absence of occupational risk factors for the generality of leukaemia (Obs 141, Exp 178.0, SMR 79, 95% CI 67 to 93).[10] Likewise, earlier comparisons with national incidence rates (total cohort and males and females combined) are also consistent with the absence of occupational risk factors for the generality of leukaemia (Obs 357, Exp 381.5, SRR 94, 95% CI 84 to 104) and for ALL (Obs 12; Exp 14.6, SIR 82, 95% CI 42 to 144).[11]

A key issue in the interpretation of the positive findings for ALL is whether the trend was based on unusually low risks in the lowest exposure category or unusually high risks in the highest exposure category, or both. The comparisons with national cancer registration rates suggest that the former is the case, and taken together with the lower than average rates of ALL in the total cohort, these findings argue against a causative explanation for the trend obtained from the Poisson regression (internal) analyses. These latter finding may well be no more than a chance findings based on multiple testing of leukaemia sub-types.

The suggestion from the Canada-France study [6] that AML may be linked to magnetic field exposure receives no support from the new UK findings. In conclusion, the current UK study indicates that neither recent nor distant magnetic field exposures are a risk factor for AML, CML or CLL. The limited positive findings for ALL may well be chance findings; comparisons with national cancer registration rates did not support a causal interpretation.

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Key Messages

1. This large UK study found no evidence to support the hypothesis that exposure to magnetic fields is a risk factor for CML, AML, or CLL, or for the generality of all leukaemias combined.
2. The findings are consistent with the hypotheses that both distant and recent magnetic field exposures are not causally related to CML, AML, or CLL, or to the generality of all leukaemias combined.
3. There were some significant positive findings for ALL and magnetic field exposure based on a small number of cases; comparisons with national cancer registration rates did not support a causal interpretation.

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Table 1. Relative risks of leukaemia^a by levels of estimated cumulative magnetic field exposure (four separate analyses), UK electricity generation and transmission workers, 1973-2010.

Exposure to magnetic fields ($\mu\text{T.y}$) ^b	n	RR ^c	(95 % CI)	RR ^d	(95% CI)
<i>Model 1.Occupational cumulative lifetime exposure to magnetic field.</i>					
0-	183	1.0		1.0	
2.5-	37	1.03	(0.72 to 1.48)	0.98	(0.69 to 1.41)
5.0-	64	1.14	(0.85 to 1.52)	1.07	(0.80 to 1.44)
10.0-	49	1.00	(0.72 to 1.38)	0.95	(0.68 to 1.31)
≥ 20.0	19	0.84	(0.52 to 1.35)	0.78	(0.48 to 1.26)
		0.96	(0.86 to 1.08)	0.94	(0.84 to 1.06)
<i>Model 2.Occupational exposure to magnetic fields received more than ten years ago (lagged exposure)</i>					
0-	194	1.0		1.0	
2.5-	41	1.19	(0.84 to 1.68)	1.11	(0.78 to 1.58)
5.0-	59	1.17	(0.86 to 1.59)	1.08	(0.79 to 1.49)
10.0-	44	1.08	(0.76 to 1.53)	1.01	(0.71 to 1.44)
≥ 20.0	14	0.78	(0.45 to 1.36)	0.73	(0.41 to 1.29)
		0.95	(0.84 to 1.08)	0.92	(0.81 to 1.05)
<i>Occupational exposure to magnetic fields received less than ten years ago (lugged exposure)</i>					
Zero		1.0		1.0	
0.01-	242	0.99	(0.73 to 1.34)	0.95	(0.69 to 1.31)
0.5-	55	0.74	(0.46 to 1.19)	0.71	(0.42 to 1.19)
2.0-	19	0.87	(0.53 to 1.42)	0.89	(0.52 to 1.51)
≥ 5.0	19	0.97	(0.57 to 1.63)	0.99	(0.57 to 1.75)
	17				
		1.00	(0.65 to 1.54)	1.07	(0.68 to 1.68)

a. cancer registration or any part of death certificate coded to ICD-9 204-208.

b. one year refers to a working year, approx. 250 8-hour shifts.

c. analysed simultaneously with sex and attained age (5 year age groups)

d. analysed simultaneously with sex, attained age, calendar period (5 year periods), and negotiating body (NJM + NJB, NJC, NJIC + NJ(B+C)E).

e. five exposure categories scored by the mean value in each category, namely 0.47, 3.71, 7.26, 13.97, 38.60 $\mu\text{T.y}$.

f. five exposure categories scored by the mean value in each category, namely 0.45, 3.69, 7.24, 13.82, 38.27 $\mu\text{T.y}$.

g. five exposure categories scored by the mean value in each category, namely zero, 0.19, 1.11, 3.31, 12.01 $\mu\text{T.y}$.

Table 2. Relative risks of chronic myeloid leukaemia (CML)^a by levels of estimated cumulative magnetic field exposure (four separate analyses), UK electricity generation and transmission workers, 1973-2010.

Exposure to magnetic fields (μT.y) ^b	n	RR ^c	(95 % CI)	RR ^d	(95% CI)
<i>Model 1. Occupational cumulative lifetime exposure to magnetic field.</i>					
0-	17	1.0		1.0	
2.5-	6	1.67	(0.66 to 4.25)	1.68	(0.65 to 4.37)
5.0-	11	1.96	(0.91 to 4.23)	1.95	(0.87 to 4.37)
10.0-	5	1.03	(0.38 to 2.83)	1.04	(0.37 to 2.92)
≥20.0	2	0.88	(0.20 to 3.83)	0.95	(0.21 to 4.22)
RR per 10 μT.y ^e		0.97	(0.70 to 1.34)	0.97	(0.70 to 1.36)
<i>Model 2. Occupational exposure to magnetic fields received more than ten years ago (lagged exposure)</i>					
0-	18	1.0		1.0	
2.5-	8	2.33	(0.99 to 5.51)	2.55	(1.04 to 6.22)
5.0-	9	1.81	(0.78 to 4.24)	2.06	(0.84 to 5.03)
10.0-	5	1.28	(0.45 to 3.64)	1.56	(0.52 to 4.62)
≥20.0	1	0.59	(0.08 to 4.54)	0.79	(0.10 to 6.37)
RR per 10 μT.y ^f		0.93	(0.64 to 1.35)	0.96	(0.65 to 1.43)
<i>Occupational exposure to magnetic fields received less than ten years ago (lugged exposure)</i>					
Zero	24	1.0		1.0	
0.01-	6	0.90	(0.36 to 2.27)	0.71	(0.27 to 1.86)
0.5-	6	1.73	(0.67 to 4.45)	1.06	(0.36 to 3.13)
2.0-	2	0.66	(0.15 to 2.95)	0.43	(0.09 to 2.11)
≥5.0	3	1.26	(0.34 to 4.60)	0.84	(0.20 to 3.45)
RR per 10 μT.y ^g		1.32	(0.47 to 3.74)	1.06	(0.34 to 3.28)

a. cancer registration or any part of death certificate coded to ICD-9 205.1.

b. one year refers to a working year, approx. 250 8-hour shifts.

c. analysed simultaneously with sex and attained age (5 year age groups)

d. analysed simultaneously with sex, attained age, calendar period (5 year periods), and negotiating body (NJM + NJB, NJC, NJIC + NJ(B+C)E).

e. five exposure categories scored by the mean value in each category, namely 0.47, 3.71, 7.26, 13.97, 38.60 μT.y.

f. five exposure categories scored by the mean value in each category, namely 0.45, 3.69, 7.24, 13.82, 38.27 μT.y.

g. five exposure categories scored by the mean value in each category, namely zero, 0.19, 1.11, 3.31, 12.01 μT.y.

Table 3. Relative risks of acute myeloid leukaemia (AML)^a by levels of estimated cumulative magnetic field exposure (four separate analyses), UK electricity generation and transmission workers, 1973-2010.

Exposure to magnetic fields (μT.y) ^b	n	RR ^c	(95 % CI)	RR ^d	(95% CI)
<i>Model 1. Occupational cumulative lifetime exposure to magnetic field.</i>					
0-	53	1.0		1.0	
2.5-	10	1.10	(0.55 to 2.18)	1.11	(0.55 to 2.22)
5.0-	16	1.19	(0.67 to 2.12)	1.19	(0.65 to 2.16)
10.0-	17	1.49	(0.84 to 2.63)	1.50	(0.83 to 2.70)
≥20.0	4	0.76	(0.27 to 2.13)	0.75	(0.27 to 2.13)
RR per 10 μT.y ^e		1.00	(0.81 to 1.24)	0.99	(0.80 to 1.24)
<i>Model 2. Occupational exposure to magnetic fields received more than ten years ago (lagged exposure)</i>					
0-	57	1.0		1.0	
2.5-	10	1.15	(0.57 to 2.29)	1.14	(0.56 to 2.31)
5.0-	15	1.22	(0.66 to 2.25)	1.22	(0.65 to 2.29)
10.0-	15	1.53	(0.82 to 2.86)	1.55	(0.81 to 2.97)
≥20.0	3	0.69	(0.21 to 2.29)	0.71	(0.21 to 2.38)
RR per 10 μT.y ^f		1.02	(0.81 to 1.30)	1.01	(0.79 to 1.29)
<i>Occupational exposure to magnetic fields received less than ten years ago (lagged exposure)</i>					
Zero	66	1.0		1.0	
0.01-	20	1.35	(0.79 to 2.29)	1.28	(0.73 to 2.23)
0.5-	5	0.70	(0.27 to 1.79)	0.66	(0.24 to 1.77)
2.0-	4	0.64	(0.23 to 1.83)	0.63	(0.21 to 1.91)
≥5.0	5	0.93	(0.35 to 2.45)	0.90	(0.32 to 2.54)
RR per 10 μT.y ^g		0.88	(0.39 to 1.99)	0.90	(0.38 to 2.12)

a. cancer registration or any part of death certificate coded to ICD-9 205.0.

b. one year refers to a working year, approx. 250 8-hour shifts.

c. analysed simultaneously with sex and attained age (5 year age groups)

d. analysed simultaneously with sex, attained age, calendar period (5 year periods), and negotiating body (NJM, NJB, NJC, NJIC + NJ(B+C)E).

e. five exposure categories scored by the mean value in each category, namely 0.47, 3.71, 7.26, 13.97, 38.60 μT.y.

f. five exposure categories scored by the mean value in each category, namely 0.45, 3.69, 7.24, 13.82, 38.27 μT.y.

g. five exposure categories scored by the mean value in each category, namely zero, 0.19, 1.11, 3.31, 12.01 μT.y.

Table 4. Relative risks of chronic lymphatic leukaemia (CLL)^a by levels of estimated cumulative magnetic field exposure (four separate analyses), UK electricity generation and transmission workers, 1973-2010.

Exposure to magnetic fields ($\mu\text{T.y}$) ^b	n	RR ^c	(95 % CI)	RR ^d	(95% CI)
<i>Model 1. Occupational cumulative lifetime exposure to magnetic field.</i>					
0-	94	1.0		1.0	
2.5-	15	0.77	(0.44 to 1.33)	0.68	(0.39 to 1.18)
5.0-	28	0.88	(0.57 to 1.34)	0.77	(0.50 to 1.18)
10.0-	21	0.74	(0.46 to 1.20)	0.65	(0.40 to 1.06)
≥ 20.0	11	0.84	(0.45 to 1.58)	0.74	(0.39 to 1.39)
RR per 10 $\mu\text{T.y}$ ^e		0.93	(0.79 to 1.10)	0.90	(0.76 to 1.07)
<i>Model 2. Occupational exposure to magnetic fields received more than ten years ago (lagged exposure)</i>					
0-	96	1.0		1.0	
2.5-	18	0.99	(0.59 to 1.66)	0.89	(0.53 to 1.49)
5.0-	27	0.99	(0.64 to 1.55)	0.89	(0.56 to 1.39)
10.0-	18	0.82	(0.48 to 1.39)	0.74	(0.44 to 1.26)
≥ 20.0	10	1.04	(0.53 to 2.04)	0.95	(0.48 to 1.89)
RR per 10 $\mu\text{T.y}$ ^f		0.96	(0.81 to 1.15)	0.93	(0.77 to 1.11)
<i>Occupational exposure to magnetic fields received less than ten years ago (lugged exposure)</i>					
Zero	128	1.0		1.0	
0.01-	22	0.78	(0.49 to 1.26)	0.74	(0.45 to 1.20)
0.5-	6	0.50	(0.21 to 1.14)	0.45	(0.19 to 1.08)
2.0-	10	1.01	(0.51 to 1.98)	0.91	(0.45 to 1.85)
≥ 5.0	6	0.77	(0.32 to 1.80)	0.69	(0.29 to 1.66)
RR per 10 $\mu\text{T.y}$ ^g		0.85	(0.42 to 1.70)	0.81	(0.39 to 1.66)

- cancer registration or any part of death certificate coded to ICD-9 204.1.
- one year refers to a working year, approx. 250 8-hour shifts.
- analysed simultaneously with sex and attained age (5 year age groups)
- analysed simultaneously with sex, attained age, calendar period (5 year periods), and negotiating body (NJM, NJB, NJC, NJIC + NJ(B+C)E).
- five exposure categories scored by the mean value in each category, namely 0.47, 3.71, 7.26, 13.97, 38.60 $\mu\text{T.y}$.
- five exposure categories scored by the mean value in each category, namely 0.45, 3.69, 7.24, 13.82, 38.27 $\mu\text{T.y}$.
- five exposure categories scored by the mean value in each category, namely zero, 0.19, 1.11, 3.31, 12.01 $\mu\text{T.y}$.

Table 5. Relative risks of acute lymphatic leukaemia (ALL)^a by levels of estimated cumulative magnetic field exposure (four separate analyses), UK electricity generation and transmission workers, 1973-2010.

Exposure to magnetic fields (μT.y) ^b	n	RR ^c	(95 % CI)	RR ^d	(95% CI)
<i>Model 1. Occupational cumulative lifetime exposure to magnetic field.</i>					
0-	4	1.0		1.0	
2.5-	3	5.23	(1.09 to 25.2)	5.58	(1.13 to 27.5)
5.0-	2	2.83	(0.47 to 17.0)	3.02	(0.49 to 18.7)
10.0-	3	5.57	(1.09 to 28.4)	5.88	(1.12 to 30.8)
≥20.0	2	7.67	(1.25 to 47.1)	7.70	(1.22 to 48.5)
RR per 10 μT.y ^e		1.54	(1.05 to 2.27)	1.52	(1.03 to 2.25)
<i>Model 2. Occupational exposure to magnetic fields received more than ten years ago (lagged exposure)</i>					
0-	8	1.0		1.0	
2.5-	2	1.42	(0.28 to 7.28)	1.15	(0.22 to 5.96)
5.0-	1	0.59	(0.07 to 5.24)	0.44	(0.05 to 3.97)
10.0-	2	1.71	(0.30 to 9.62)	1.11	(0.18 to 6.69)
≥20.0	1	1.95	(0.21 to 18.5)	1.08	(0.10 to 11.6)
RR per 10 μT.y ^f		1.28	(0.75 to 2.20)	1.21	(0.69 to 2.12)
<i>Occupational exposure to magnetic fields received less than ten years ago (lugged exposure)</i>					
Zero	4	1.0		1.0	
0.01-	3	3.04	(0.64 to 14.5)	4.31	(0.81 to 22.9)
0.5-	2	3.46	(0.57 to 21.1)	6.19	(0.83 to 46.1)
2.0-	3	5.63	(1.06 to 30.0)	11.48	(1.65 to 79.7)
≥5.0	2	3.77	(0.55 to 26.0)	8.12	(0.87 to 75.3)
RR per 10 μT.y ^g		1.91	(0.53 to 6.83)	2.23	(0.58 to 8.66)

a. cancer registration or any part of death certificate coded to ICD-9 204.0.

b. one year refers to a working year, approx. 250 8-hour shifts.

c. analysed simultaneously with sex and attained age (5 year age groups)

d. analysed simultaneously with sex, attained age, calendar period (5 year periods), and negotiating body (NJM, NJB, NJC, NJIC + NJ(B+C)E).

e. five exposure categories scored by the mean value in each category, namely 0.47, 3.71, 7.26, 13.97, 38.60 μT.y.

f. five exposure categories scored by the mean value in each category, namely 0.45, 3.69, 7.24, 13.82, 38.27 μT.y.

g. five exposure categories scored by the mean value in each category, namely zero, 0.19, 1.11, 3.31, 12.01 μT.y.

Table 6. Standardised registration ratio (SRR) for acute lymphocytic leukaemia^a by levels of estimated cumulative magnetic field exposure^c

Exposure to magnetic fields ($\mu\text{T.y}$) ^b	Obs	Exp	SRR	(95% CI)
0-	3	7.6	39	(8 to 115)
2.5-	3	1.4	213	(44 to 626)
5.0-	1	2.0	51	(1 to 279)
10.0-	2	1.6	124	(15 to 451)
≥ 20.0	1	0.8	130	(3 to 696)
Total	10	13.4	75	(35 to 136)

a. cancer registration coded to ICD-9 204.0

b. one year refers to a working year, approx. 250 8-hour shifts.